
Accessibility Plan

TrueBlue is a leading provider of specialized workforce solutions that help clients achieve business growth and improve productivity. At TrueBlue, making a difference is central to our mission and an essential characteristic of our culture. We strive to be a force for good, and to be there when people, businesses, and our communities need help. For additional information on our corporate citizenship program, see <https://www.trueblue.com/corporate-citizenship/>.

TrueBlue seeks to be a trusted partner who enables businesses, no matter how small or large, to grow by anticipating changes in demand and securing the workers with the right skills at the right time.

TrueBlue also supports a sustainable economy to ensure people have an opportunity to work in jobs that pay fair wages and that use and build their skills in a safe, welcoming, barrier-free and accessible environment. The commitment to ensuring that we provide a safe, welcoming, barrier-free and accessible environment extends to our employees, customers, suppliers, job applicants, visitors and other stakeholders who enter onto our premises, do business with us, access our website or communicate with us.

We each play a role in ensuring that employees, customers, and other stakeholders with disabilities are treated fairly and in a manner that respects their dignity and independence.

TrueBlue is committed to fulfilling our obligations under *the Accessibility for Ontarians with Disabilities Act, 2005* and related legal requirements. This accessibility plan outlines what we are doing to meet those requirements and to improve opportunities for people with disabilities.

Past Achievements

TrueBlue has developed and implemented policies governing how integrated accessibility requirements are and will be met and established an organizational commitment to meeting the accessibility needs of persons with disabilities and provided related training. TrueBlue also established a multi-year accessibility plan that outlined its strategies to prevent and remove barriers for individuals with disabilities.

Notable recent achievements include improvements to website accessibility and the formation of an Advocates for All Abilities Employee Resources Group. The Advocates for All Abilities Employee Resource Group promotes awareness about disabilities in the workplace and a community where employees can be their genuine selves. This Group is open to all employees and has monthly meetings and hosts events to further its goals of “shifting mindsets, clarifying misconceptions, challenging misconceptions, and breaking down barriers.”



Strategies and Actions

TrueBlue recognizes that creating more accessible employee and customer experiences is a continual process and therefore has an ongoing commitment to ensure, among other things, policies are current and relevant training is provided. In the coming years, TrueBlue will continue to support the Advocates for All Abilities Employee Resource Group and enhance available training and communication accessibility.

For more information, contact TrueBlue Employee Relations at Hr-Advice@trueblue.com or 1-800-610-8920.

This document is current as of the date of publication and may be subject to change in accordance with applicable laws and to reflect the evolving accessibility needs of TrueBlue employees and relevant stakeholders.