



WORKPLACE SAFETY POLICY

Establishing and maintaining a safe work environment is the shared responsibility of all TrueBlue, Inc. employees, at all levels of the company.

The Company cares about your safety and has developed safety manuals and guidelines to help you ensure that your work environment is safe.

It is critical that you familiarize yourself with the content of your brand's Illness and Injury Prevention Program (IIPP) and related policies and guidelines. Employees are expected to obey safety rules and to exercise caution in all their work activities. You should report any unsafe conditions or situations to your supervisor. All employees at every level of the Company are expected to report or correct unsafe conditions as soon as possible.

The Company provides information to employees about workplace safety and health issues through regular internal communication channels such as 1strongteam.com, employee meetings, bulletin board postings, emails, newsletter stories, or other written communications.

Employees and supervisors receive periodic workplace safety training. The training covers potential safety and health hazards and safe work practices and procedures to eliminate or minimize hazards.

Reports and concerns about workplace safety issues may be made anonymously if the employee wishes. All reports can be made without fear of reprisal. Concerns can be directed to your supervisor or Human Resources. In addition concerns can be submitted anonymously through ComplianceAlert at (855) 70-Alert or [TrueBlueComplianceALERT.com](https://www.trueblue.com/compliance-alert).

Employees who violate safety standards, who cause hazardous or dangerous situations, or who fail to report injuries, accidents, incidents, or fail to complete required reports and take photographs as outlined in the safety policy, or, where appropriate, remedy such situations, may be subject to disciplinary action, up to and including termination.

All work-related incidents that result in injury, illness, and property damage must be promptly reported to the appropriate supervisor.

See Safety and Injury Prevention for additional safety policies.