



NON-DISCRIMINATION IN DISPATCH POLICY

TrueBlue, Inc. is committed to providing equal employment opportunities for all persons regardless of race, color, gender, creed, religion, age, marital or family status, national origin, citizenship, mental or physical disabilities, veteran status, ancestry, citizenship, HIV or AIDS, sexual orientation, gender identity, on-the-job-injuries, or any other basis protected by law.

The Company complies with federal, state, and local equal employment opportunity laws and strives to keep the workplace free from all forms of illegal discrimination and systemic discrimination.

Regular and temporary employees who believe that they have been subject to prohibited discrimination, harassment and/or retaliation should immediately **report the incident to ComplianceAlert, Office of the General Counsel, Chief Compliance Officer and/or the Human Resource Department.**